

Data Management Tools to Measure the Impact of Core Facilities

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The Biomolecular Research Center at Boise State University is a research core facility that supports the study of biomolecules with an emphasis on protein structure and function, molecular interactions, and imaging. The mission of the core is to facilitate access to instrumentation that might otherwise be unavailable because of the cost, training for new users, and scientific staff with specialized skills to support early-stage investigators, as well as more established senior investigators. Data collection and management of users and their research output is essential to understand the impact of the center on the research environment and research productivity. However, challenges are often encountered when trying to fully quantify the impact of a core facility on the institution, as well as on the career success of individual investigators. This challenge can be exacerbated under the conditions of unprecedented growth in biomedical research and shared core facility use that has been experienced at Boise State University, an institution of emerging research excellence. Responding to these challenges required new approaches to information management, reporting, assessment, and evaluation. Our specific data management, evaluation, and assessment challenges included 1) collection and management of annual reporting information from investigators, staff, and students in a streamlined manner that did not lead to reporting fatigue; 2) application of software for analyzing synergy among programs' management strategy and investigator success; and 3) consolidation of core facility management, billing, and reporting capabilities into 1 cohesive system. The data management tools adopted had a beneficial effect by saving time, reducing administrative burden, and streamlining reporting. Practices implemented for data management have facilitated effective evaluation and future program planning. The substantial burden of assessment requirements necessitates early consideration of a strategy for data management to allow assessment of impact.

KEY WORDS: assessment tools, biomedical research, evaluation, core facility

INTRODUCTION

The Biomolecular Research Center (BRC) at Boise State University is a research center with shared core facilities located at an institution of emerging excellence in biomedical research. The focus of the BRC is the study of biomolecules with an emphasis on proteins and their molecular interactions. The BRC is also the administrative center for multiple programmatic biomedical research grant awards that emphasize mentored career development and student training. To evaluate the performance of the center as a whole, as well as its individual shared core facilities and specific programs with respect to their contributions to both

the research and educational missions of Boise State University, we adopted specific evaluation and assessment data management tools and evaluation approaches. These measures were put in place so that the center could create required reports in a timely manner for the institution and for individual funding agencies. These efforts support program management and promote sustainability of the center, so the research infrastructure provided can continue to serve an integral role in the research and research training mission at Boise State. These practices may apply to other primarily undergraduate institutions with a rapidly growing and emerging biomedical research emphasis.

Within the BRC, small shared core facilities (<\$200,000 of recharge income annually) support research. The National Institutes of Health (NIH) defines core facilities as centralized shared resources that provide access to instruments, technologies, and services, as well as expert consultation for scientific and clinical investigators.¹ Core facilities are discrete units within an institution and may have dedicated personnel, equipment, and space for

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operations. In general, core facilities recover the cost, or a portion of the cost, of providing services in the form of user fees that are charged to an investigator's funds, often to NIH or other federal grants.¹ Instrumentation within the BRC core laboratories supports recombinant protein expression and purification, mass spectrometry, analytical instrumentation for characterization of molecular interactions, histology and microscopy, and cell/molecular biology investigations. Although the focus of the BRC is the study of biomolecules with an emphasis on proteins and their molecular interactions, the BRC has an additional level of emphasis on extracellular matrix molecules, cell-matrix interactions, and both the biochemical and biomechanical properties of extracellular matrices and those used for biomimetic scaffolds as part of one of the programs administered by the center, the NIH Center of Biomedical Research Excellence (COBRE) in Matrix Biology Program.

In addition to the COBRE in Matrix Biology, the BRC is the administrative center for statewide and regional programmatic biomedical research grant awards for which Boise State University is a partner institution, including the NIH-sponsored Idaho Institutional Development Awards (IDeA) Network of Biomedical Research Excellence (INBRE) and the Mountain West Clinical Translational Research Infrastructure Network programs. These programs share the goals of workforce development, career mentoring, and expanding research capacity for biomedical and behavioral research and are programs within the IDeA programs at NIH.

The BRC also provides administrative support for equipment grants that provide instrumentation for the regional research community from the National Science Foundation (NSF) and the M. J. Murdock Charitable Trust. Additionally, the BRC administers a limited number of individual researcher-initiated awards from agencies, including the American Heart Association, the National Aeronautics & Space Administration, and NSF. These awards have made a significant impact on research and research infrastructure growth at Boise State.

The NIH INBRE program is designed to foster the development, coordination, and sharing of research resources and the expertise that will expand research opportunities and increase the number of competitive investigators in IDeA-eligible states. The program is also designed to enhance the caliber of scientific faculty at research institutions and undergraduate schools to continue to attract talented students to augment the science and technology knowledge of the state's workforce. A multidisciplinary research program within a broad biomedical thematic focus creates an environment that strengthens research expertise and infrastructure and fosters collaboration.

The NIH COBRE program strengthens biomedical or behavioral research capacity in institutions from IDeA states. COBRE Phase I provides support to develop research infrastructure and to foster independence of junior investigators. COBRE Phase II is designed to continue the progress toward building an independent research center that is competitive for support from NIH and other funding agencies. The COBRE Phase III awards provide support for maintaining COBRE research cores developed during phases I and II that are essential for the continuing conduct of basic, clinical, translational, and community-based research at the institution and to sustain a collaborative, multidisciplinary research environment for research pilot projects and mentoring. Each phase takes place over a 5-year period. Boise State has recently completed phase I (2014–2019) and has transitioned to phase II (2019–2024).

The growth in biomedical research and shared core facility use that we experienced required new approaches to information management for reporting, assessment, and evaluation that were not available at the university previously. Here, we report on our approach to streamline administrative functions and increase the efficiency of information management and the ability to assess and evaluate our center's impact on investigators' success, as well as programmatic success. Specifically, the data management challenges included 1) collection and management of annual reporting information from investigators, staff, and students; 2) implementation of software for analyzing synergy between our program's management strategy and investigator success; and 3) consolidation of core facility's management, billing, and reporting capabilities into 1 cohesive system.

The results indicate that the adoption of an effective data management tools can lessen the administrative burden and allow a more effective day-to-day management of center operations while increasing the effectiveness of evaluation, assessment, and reporting. The substantial burden of data management and assessment requirements for research centers and programs necessitates early consideration of a thoughtful and meaningful strategy for data management. Flexibility must be maintained to allow continuous improvement to approaches used for assessment and evaluation in ways that streamline reporting and dissemination of outcomes to all stakeholders. Here, we present lessons learned for institutions of emerging research excellence.

MATERIALS AND METHODS

Acquisition of data documenting growth of research expenditures and awards at Boise State University

Information on research expenditures was acquired from the NSF National Center for Science and Engineering Statistics website (<https://ncesdata.nsf.gov/ids/>).²

Acquisition of graduate program information

The 10th day of the fall semester enrollment numbers were reported by the Registrar's Office at Boise State University.³

Collection and management of annual reporting information from investigators, staff, and students

The BRC assisted in the development of a customized data management system to collect information from individuals to fulfill the reporting requirements of funding agencies and the reporting requirements of Boise State University. Forms were created specifically for individual roles within the BRC and its associated programs. Students, research staff, faculty members, project investigators, and core managers completed unique forms with customized interfaces. This information was self-reported annually, and collected information was automatically deposited into a database.

Implementation of software for analyzing synergy between programmatic components and investigator success

Publication data queries for grant P20GM109095 were made through the MyNCBI software system, a tool that retains user information and database preferences using features that save citations and manage peer-reviewed article compliance with the NIH public access policy.⁴ This information was added to the bibliography section of MyNCBI, and then bibliometric data were exported from MyNCBI and imported into Gephi to derive the statistical information on the coauthorship network.⁵ Visualization of the resulting network was rendered using the Forced Atlas 2 algorithm.⁶

Consolidation of core facility's management, billing, and reporting capabilities into 1 cohesive system

Agilent iLab Operations Software (iLab) was used for core facility management and billing. The web-based system

The long-term goal of the Biomolecular Research Center is to establish, enhance, and actively advance a multidisciplinary research center focusing on improving our understanding of biomedical research and the development of preventions, treatments, and cures for diseases of high priority.				
Input	Activities	Output	Output Collection	Effects
Aim 1) Enhance and grow upon the critical mass of investigators established around multidisciplinary biomedical research				
Administrative Infrastructure	<ul style="list-style-type: none"> Facilitate student and investigator mentorship opportunities Recruitment Career and professional development: training opportunities, mentorship, travel, presentations, seminars Grant Writing: training, review, submission support Manuscript support: review, pay page charges Grant Management Support (Project Investigators): accounting, purchasing, hiring, etc. Personnel support: students, staff, postdoctoral Project grants: Jr. investigator, pilot, seed, equipment access Facilitate mentored summer research experience Administer all BRC specific grants; NSF, NIH, M.J. Murdock Charitable Trust, AHA, NASA, etc. as needed. 	Publications Inventions, patent apps, and/or licenses Website(s)	Milestones Core facility usage Mentoring activity Equipment usage Extramural funding Scientific research highlights	Increased biomolecular/biomedical research at Boise State
Aim 2) Enhance biomedical research core capabilities				
Shared core facilities; equipment, expertise, training	<ul style="list-style-type: none"> Core Facility Access: Molecular Biology, Biomolecular Characterization, Histology and Imaging, Equipment Training: one-on-one, group, workshops, courses, etc. to faculty, staff, and students Bioinformatics support Project consultations Collaboration Processing research samples 	Technologies or techniques Scientific research Highlights Extramural funding Career advancement	Conference attendance Presentations Publications Training information given/received Accomplishments	Investigator independence Increased extramural funding success Core facility sustainability Scientific advances Reports for stakeholders
Aim 3) Grow research collaborations with existing programs				
Facilitate collaborations with existing programs in order to leverage without duplicating programmatic and infrastructure efforts	Internal collaborations: Bridges to the Baccalaureate (B2B), NSF Gateway Scholarship in Biology, Louis Stokes Alliance for Minority Participation (LSAMP), American Chemical Society (ACS) Project SEED Program, Ralph R. Jones Pre-Medical Fellowships, Summer Research Community (SRC) Programmatic collaborations: Treasure Valley INBRE/COBRE Networking, Research Grand Rounds External collaborations: IDeA Network of Biomedical Research Excellence (INBRE), Mountain West Clinical Translational Research Infrastructure Network (CTR-IN), Institute of Translational Health Sciences (ITHS), Regional Alliance of INBRE Networks (RAIN), Idaho Program to Stimulate Competitive Research (Idaho EPSCoR), WWAMI (five-state medical education program; Washington, Wyoming, Alaska, Montana and Idaho), Sigma Xi - The Scientific Research Honor Society	Presentations (oral/poster) Research funding	Participant list Inventions, patent apps, and licenses Letters of support Peer review panels	
The primary goals of the Biomolecular Research Center are to support investigators, to enhance the productivity of junior, mid-career, and established scientists, to facilitate collaboration between both junior and established researchers, and to build biomedical research infrastructure at Boise State University.				

FIGURE 1

Logic model. The logic model presents the long-term goals of the BRC and information about the resources available to the center (input), activities that are planned, types of output, the manner in which output is monitored, information that is collected (output collection), and the anticipated effect of the planned activities for each of the aims of the center. ACS, American Chemical Society; AHA, American Heart Association; B2B, National Institutes of Health (NIH) Bridges to the Baccalaureate Research Training Program; CTR-IN, National Institutes of Health (NIH) Clinical Translational Research Infrastructure Network; EPSCoR, National Science Foundation (NSF) Established Program to Stimulate Competitive Research; ITHS, National Institutes of Health (NIH) The Institute of Translational Health Sciences; LSAMP, National Science Foundation (NSF) Louis Stokes Alliances for Minority Participation; NASA, National Aeronautics and Space Administration; RAIN, Regional Alliance of Institutional Development Awards (IDeA) Network of Biomedical Research Excellence (INBRE); SEED, American Chemical Society Project Summer Experiences for the Economically Disadvantaged Program; SRC, Boise State University Summer Research Community; WWAMI, The University of Washington School of Medicine's WWAMI (Washington, Wyoming, Alaska, Montana and Idaho) Regional Medical Education.

facilitates service requests, project management, billing, and invoicing for shared research core facilities.

The combination of these methods streamlined administrative functions and increased efficiency of information management and, in turn, our ability to assess and evaluate the center's impact on investigators' success, growth of research programs, and core facility sustainability.

RESULTS

Logic model

The design of evaluation strategies for programmatic assessment was outlined in a logic model. The logic model shown in Fig. 1 represents the relationship between programmatic resources, planned activities, and the potential outcomes of the program. The logic model includes information about the resources available to the center (input), activities that are planned, types of output, the manner in which output is monitored, information that is collected (output collection), and the anticipated effect of the planned activities for each of the aims of the center. This logic model serves as a framework for monitoring and evaluation to assess the extent to which goals are achieved.

History

Boise State University has maintained a robust undergraduate teaching mission since its establishment and an ever-increasing focus on research growth since 2000. Growth in research programs from 1993 to 2019 exceeded a 10-fold

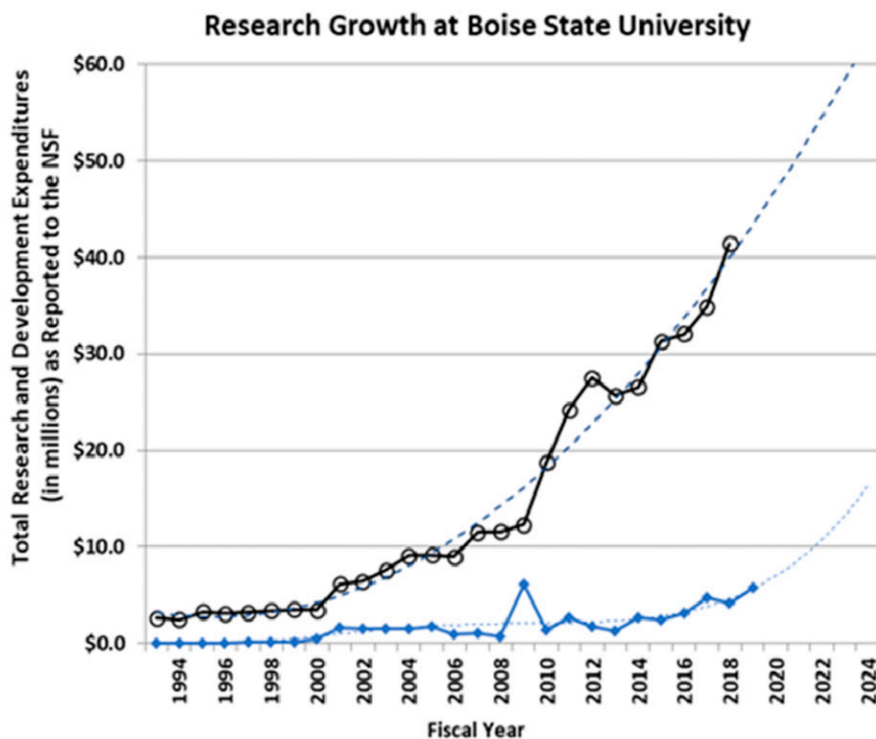
increase, as shown in Fig. 2. Fig. 2 illustrates the growth of research activity over this time frame, with the annual level of research expenditures at Boise State shown as a function of year. Boise State received NIH IDeA funding starting in 2001, and total NIH funding is shown in blue in Fig. 2. Fig. 3 shows the levels of IDeA compared with total NIH funding at Boise State. Representing a small percentage of the total funding, biomedical and behavioral research at Boise State also increased over this time. Future growth will be due in part to the infrastructure investments made by the NIH IDeA Program to create shared core facilities.

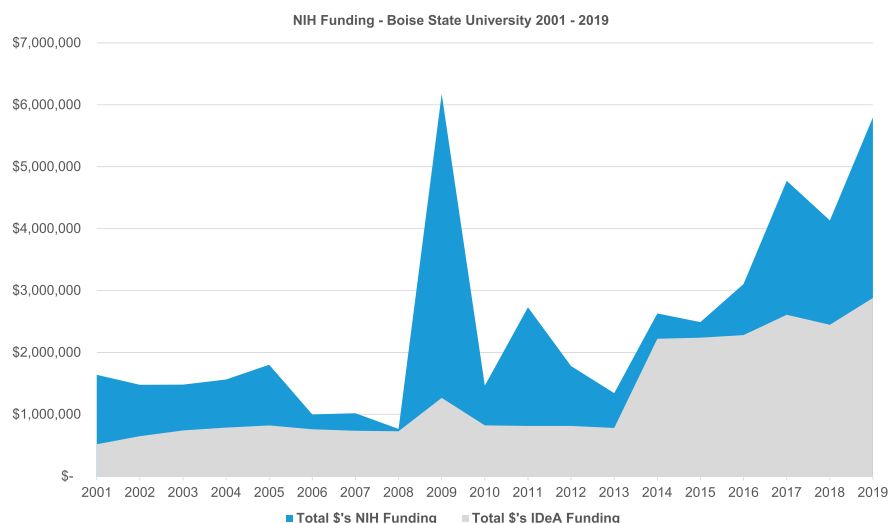
Biomedical research growth fueled by NIH investments in core facility infrastructure

The NIH-sponsored Idaho INBRE program acted as the catalyst for the creation of the BRC through the establishment of infrastructure, funding, leadership, and mentorship starting in 2001. Like other institutions, Boise State University established shared core facilities to support the growth of independent and collaborative research efforts by providing access to shared instrumentation. According to Hockberger and colleagues,⁷ sharing services is driven by the high cost of instrumentation and the technical expertise needed to operate this equipment. Consequently, researchers have become increasingly reliant on core facilities to access state-of-the-art instrumentation and services in a safe, productive, and cost-effective manner.⁷ The increase in biomedical research at Boise

FIGURE 2

Research growth at Boise State. Annual total research and development expenditures are plotted as a function of year (black open circles with black line). Dashed lines represent the best fit for the data points and projection for the near future. Extramural grant awards are plotted for each year (blue closed circles and blue line). Dotted lines represent the best fit for the data points and projection for near-future NIH funding levels.



**FIGURE 3**

NIH funding at Boise State University. NIH funding from 2001 to 2019 is shown for each year. Blue indicates total NIH funding, and gray indicates the fraction of NIH funding from IDeA programs for each year.

State is due in part to the availability of core research facilities for all researchers.

As an institution of emerging excellence, Boise State University is a developing doctoral research institution. For the academic year 2019–2020, 187 out of 382 students were enrolled in recently established Boise State University doctoral degree programs that have the potential to contribute to biomedical research. Several of the relatively new programs have the potential to contribute to research and research training with relevance to biomedical research, and these are shown in **Table 1**.

Collection and management of annual reporting information from investigators, research staff, and students

Performance standards and metrics for evaluation are critical in the assessment of outcomes and evaluating the need and effectiveness of core facilities.⁸ Evaluation of the growth in biomedical research and BRC shared core facility use required new approaches to information management.

A customized system was developed to collect information from individuals. This information was essential

to fulfill the reporting requirements of funding agencies and Boise State University. Forms were created specifically for unique roles within the BRC and its associated programs. Students, research staff, faculty members, project investigators, and core managers completed unique forms with customized interfaces. This self-reported information was collected annually, checked for accuracy and completeness by the program directors and then by the INBRE and COBRE evaluators, and deposited into a database. The collection of information and having the ability to store it in a searchable database were critical to allow management of information as the center data volume grew over time. Additionally, the system enabled longitudinal reports and analysis of trends over time (**Table 2**).

Collaboration between the Idaho INBRE program and the COBRE program for information collection reduced the reporting burden on participants who were required to report much of the same information to several entities by providing 1 custom system for self-reported information. The custom system allowed for program-specific information tailored to individuals based on assigned roles. The expectation was that reduction of reporting fatigue would result in more reliable self-reported data.

TABLE 1

Boise State doctoral programs contributing to biomedical research		
Name of program	Year of establishment	Enrollment Fall 2019
Electrical and Computer Engineering	2005	37
Biomolecular Sciences	2012	33
Materials Science and Engineering	2012	48
Computing	2016	42
Ecology, Evolution, and Behavior	2017	22
Biomedical Engineering	2019	5

TABLE 2

Information collected from individuals	
Research milestones	Presentations
Core facility usage	Publications
Mentoring	Training information
Research support information	Participants
Peer review panels	Inventions, patent, licenses
Conference attendance	Accomplishments

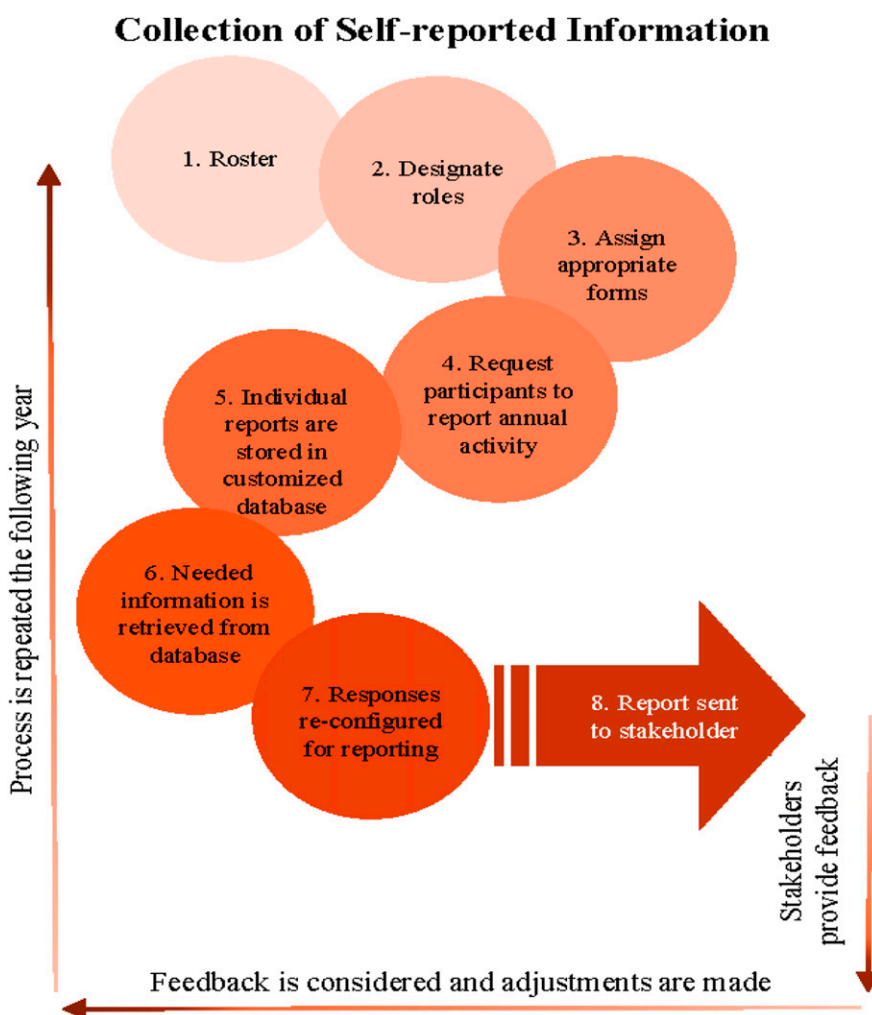
Collection and management of annual reporting information uses the following steps: 1) create a yearly roster of participants and designate appropriate role(s), 2) assign appropriate modules/forms, and 3) request that all individuals on the roster complete assigned modules/forms and update personal profile by a specific date. Self-reported information is collected in a central database by a pre-established reporting year, and database information can be exported in various ways depending upon need and specific question. The gathered information is used for federal reporting requirements such as the Research Performance Progress Report (RPPR) and the Scientific Information Reporting System (SIRS). Additional reports to key stakeholders such as the External Advisory Committee, Boise State University Institutional Center Report, annual activity reports for faculty and staff, renewal of externally funded programs, and other reports can also be generated as needed. **Fig. 4** illustrates the workflow for individual data collection and the flow of feedback for improvements to the process for future years.

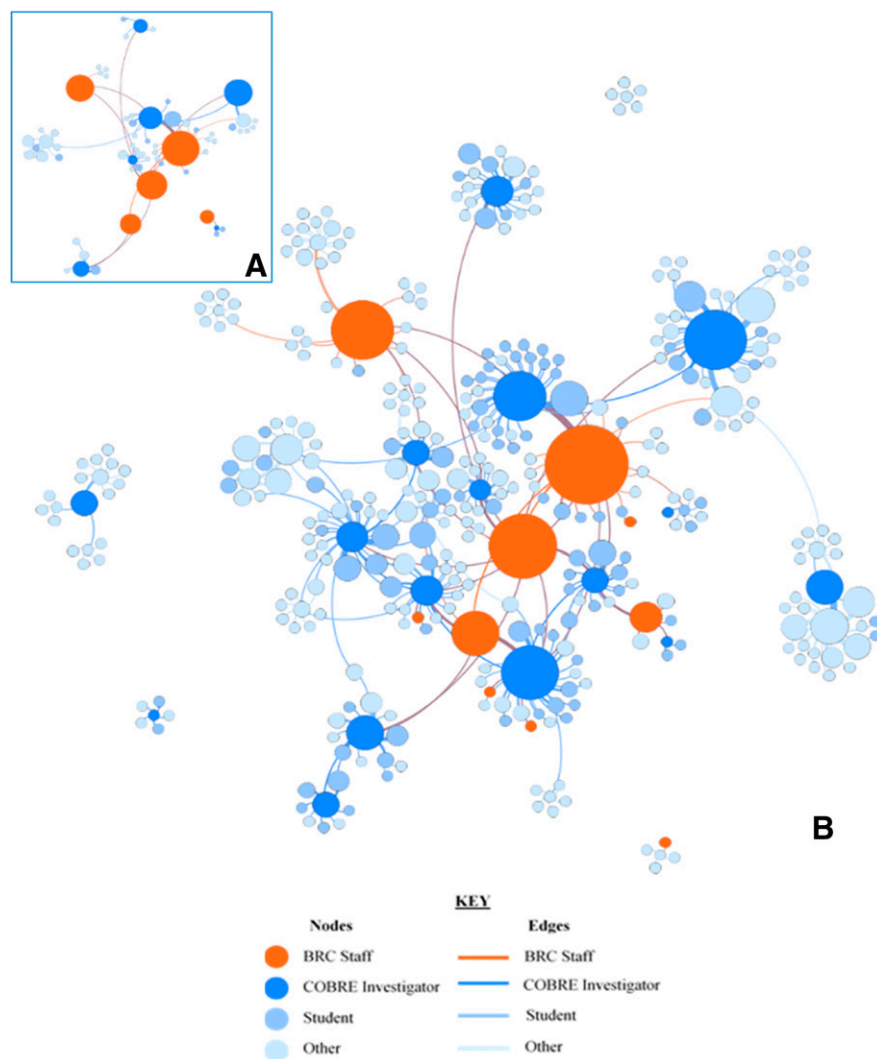
Application of software for analyzing synergy between programmatic components and investigator success

Social network analysis can be used to map collaboration and produce evidence for effective team science.⁹ We applied social network analysis methods to analyze the outputs of research from the participant user base. Data were retrieved for a 5-y period from MyNCBI, resulting in 96 publications that cited one of our programmatic grants, the COBRE in Matrix Biology (P20GM109095). Publication data were exported from MyNCBI and imported into Gephi to derive statistical information on the coauthorship network.⁵ Visualization of the resulting network shown in **Fig. 5** was generated using the Forced Atlas 2 algorithm.⁶ Nodes representing each of the 377 authors within the coauthorship network were sized based on the number of publications for that specific author, ranging from 1 to 15 for our network. Lines connecting nodes (edges) were weighted to indicate the strength of connection; the thicker the edge, the more connections between those 2 nodes.

FIGURE 4

Workflow for the collection of self-reported information. Collection and management of annual reporting information uses the following steps: create a yearly roster of participants, designate appropriate role(s), assign appropriate modules/forms, request all individuals on roster complete assigned modules/forms and update personal profile by a specific date, collect self-reported information in a central database by a pre-established reporting year; and exported database information in various ways depending on need. Information is used for federal reporting requirements such as the RPPR and the SIRS. Additional reports are created from this database to disseminate information to other key stakeholders such as the External Advisory Committee and the Boise State University Institutional Committee for Centers and Institutes. The information is also useful at the time of renewal of externally funded programs.



**FIGURE 5**

Coauthorship Network 2014–2018. Social network analysis tools were used to generate the graph shown. A) Network in 2014. B) Network in 2019. Data were retrieved for a 5-y period from MyNCBI, resulting in 96 publications that cited the COBRE in Matrix Biology (P20GM109095) grant. Publication data were exported from MyNCBI and imported into Gephi, and visualization of the resulting network was generated using the Forced Atlas 2 algorithm. Nodes represent 377 authors, sized based on the node degree, or the number of publications for each node ranging from 1 to 15. Edges (lines connecting nodes) are weighted to indicate the strength of connection; the thicker the edge, the more connections between those 2 nodes. Core facility research staff scientists are represented by orange nodes, and young investigators who receive enhanced career mentoring are represented by dark-blue nodes. All other authors are indicated by lighter shades of blue and include student authors and others (senior investigators and collaborators). The number of nodes increased from 2014 to 2019, as shown by comparing the network structure in (A) (inset shows 2014 data) to (B) (2019 data).

Analysis of core facility staff within the network was included in addition to individual researchers that represent users of the shared core facility to assess the role that shared core facility scientists play in supporting research productivity represented by publication in peer-reviewed journals.

Core facility research staff members (orange nodes) support research productivity and output. The network grew during the 2014–2019 time frame, as shown by comparing Fig. 5A, B. Output and productivity increased over this time frame.

Consolidation of core facility's management, billing, and reporting capabilities into 1 cohesive system

Core facility management and billing software was adopted for the shared core facilities within the BRC. This approach streamlined administrative functions and increased efficiency of information management and the ability to assess and evaluate the center's impact on investigators' success and overall programmatic success.

With the adoption of core facility management and billing software, the BRC more efficiently managed day-to-day operations as well as the processing of billing and invoicing. The core facilities now provide a uniform and consistent customer experience from initial contact to receipt of payment, as shown in Fig. 6. Details of projects are managed and maintained through this software. Communications between the core and customers are managed through this system as well. Researchers who work independently on equipment have the flexibility and transparency of scheduling on a shared calendar. There are variations of the workflow that include independent customer use of the facility as well as training opportunities provided by the core.

Using our customized data collection and management system, we could assess and evaluate the number of researchers that rely on the BRC to support their research programs and the productivity of investigators that utilize the BRC.

Biomolecular Research Center Customer Workflow

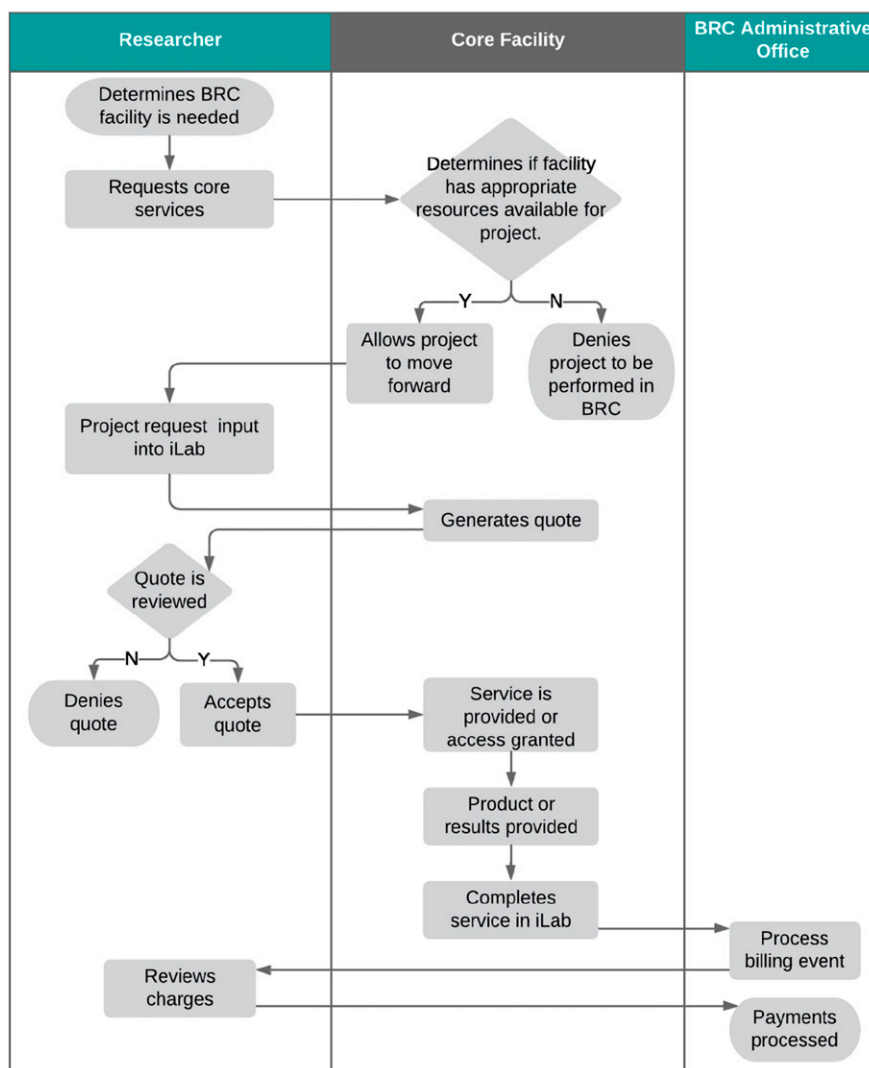


FIGURE 6

BRC customer workflow. The shared research core facilities standardized the workflow required for the customer interface. This workflow supported more efficient management of day-to-day operations and billing/invoice processing. Investigators experience uniform and consistent support from initial contact to receipt of payment.

BRC researchers and users of shared core facilities increased from 2014 to 2018

Since 2014, we tracked the growth of users of shared core facilities that support biomedical research. **Figure 7** shows the increase in the number of biomedical investigators as well as the increase in investigators using the BRC each year over the 5 years from 2014 to 2018.

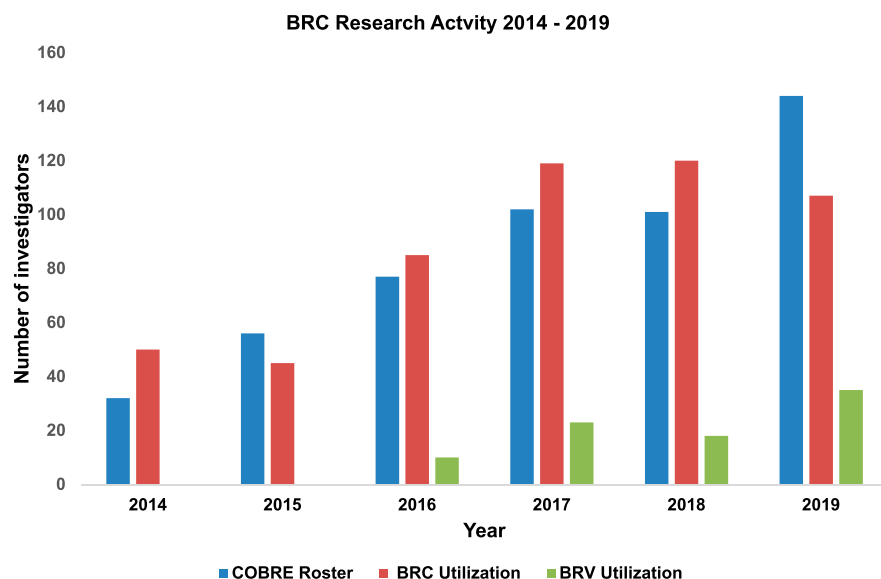
Productivity of investigators that utilize the BRC

Researchers that utilize the BRC cite both the Idaho INBRE and COBRE in Matrix Biology grant awards. Instilling the importance of award citation and training in the correct manner in which to cite the funding source allowed the programs to meet rigorous compliance requirements. Additionally, we were able to conduct comprehensive

searches in NIH databases for journal articles, thereby enabling the collection of information in a systematic manner that did not rely on individual self-reporting to obtain the majority of cited work. **Figure 8** illustrates growth over time of cited peer-reviewed journals from 2014 to 2018. The center's administrative staff diligently monitors publications to ensure that NIH public access policy is observed and that all investigators funded by the NIH submit publications to the National Library of Medicine's PubMed Central.¹⁰

Shared core facility management software

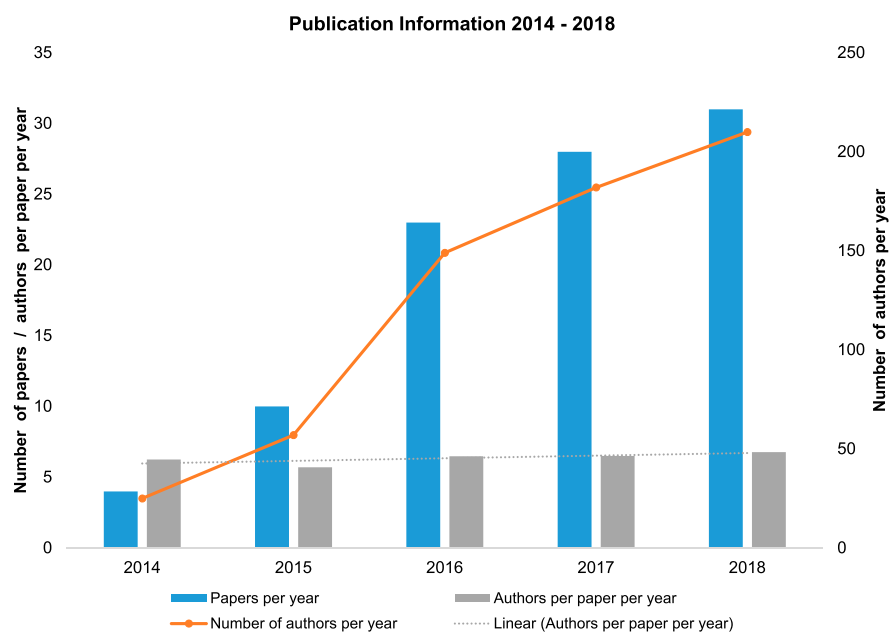
With the adoption of core facility management and billing software, the BRC more efficiently managed day-to-day facility operations as well as the processing of billing and invoicing.

**FIGURE 7**

Research activity from 2014 to 2018. Data management tools were used to monitor the number of users of shared core facilities for biomedical research. An increase in the number of biomedical investigators (participants, shown in blue bars), as well as an increase in the number of investigators using the BRC (red bars) and the Biomedical Research Vivarium (BRV) (green bars) each year, was observed over the 6 y from 2014 to 2018.

The core facility management software includes a robust reporting system that is available for the generation of reports delineated by an individual investigator, the core management team, or at an institutional level to address a specific aspect of the core facility. Reports can span specific periods of time, compare individual functions within a core, generate figures, and export detailed information in a Comma Separated Values (CSV) file format. These data can be filtered at a granular level by time frame, funding source, research lab, individual, institution, or equipment use. The data can also help to aid in the evaluation of the rate review

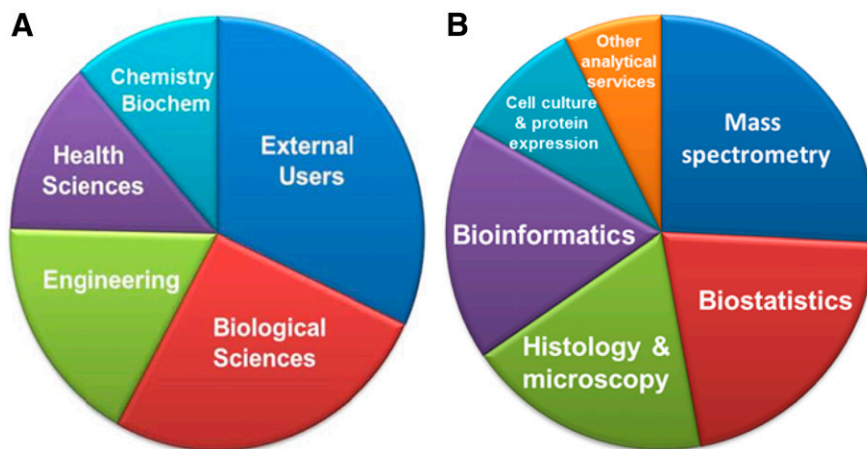
process, analyze equipment usage, increase the understanding of core staffing needs, and provide detailed information about individual users or lab activity. Reports, figures, spreadsheets, and data can be generated and used for program evaluation. The reports can also provide valuable data to the institution, stakeholders, or potential grantees. Streamlining the process for core facility management and office administration allows for a more effective assessment of the core facility. The office administrators benefit from having a cohesive, transparent, and automated way of invoicing customers and processing payments.

**FIGURE 8**

Publication information from 2014 to 2018. Data management tools were used to monitor the number of peer-reviewed publications for each year. Increasing numbers of peer-reviewed journal articles that cite the grant award P20GM109095 from 2014 to 2018 are shown by the blue bars in the graph (left-hand y axis). Mean numbers of papers per author are shown by the gray bars for each year (left-hand y axis). A line indicates an increasing trend in the number of authors per year over the 2014–2018 time frame (right-hand y axis).

FIGURE 9

Distribution of customers supported by shared core facilities. Data management tools were employed to monitor the customer base for shared core laboratories within the BRC and the types of services used by investigators. *A*) Disciplines supported by the shared core laboratories. *B*) Laboratory use within the shared core facility. *A*) Distribution of users and their specific discipline or department is illustrated as a pie chart, indicating that users are distributed among 5 general areas, Chemistry and Biochemistry, Health Sciences, Engineering and Physics, Biologic Sciences, and External Users, which include investigators from nearby 2- and 4-y colleges and universities, as well as research institutes and industry. *B*) Services provided by laboratories within the shared core facility include Mass Spectrometry, Biostatistics, Histology, and Microscopy, Bioinformatics, Cell Culture and Recombinant Protein Expression, and Other Analytic Services, which includes the characterization of molecular interactions and protein structure. The relative size of the wedge is indicative of the percentage of the total users for each type of service.



Analysis of the data assists the core facility personnel as they make informed long- and short-term business decisions. **Figure 9** demonstrates the departments supported by the BRC core facilities (Fig. 9*A*) and the services that were used (Fig. 9*B*). This information is vital to the planning of sustainability of shared research core facilities.

DISCUSSION

Lessons learned

Over time, we used several custom data management tools to collect individual annual reporting information for stakeholders. Regardless of which tool we adopted, there was always an administrative burden associated with it, especially for faculty, who were required to report much of the same information to many entities. We recognized that most of the BRC-affiliated faculty members were required to report similar information to both the BRC and Idaho INBRE programs annually. To reduce the administrative burden that individual reporting requires, we collaborated with the Idaho INBRE program to create a unique custom database system. This system allowed for individuals to report all requested information from both program rosters into 1 database. Therefore, individuals only report the same information—such as funding, presentations, and publications—once while having program-specific information tailored to individuals based on assigned roles. Some information from the previous year carries forward and autopopulates the current year's report, further reducing the reporting burden experienced by the investigator. We expected that we would obtain more reliable individual reports while simultaneously reducing reporting fatigue. After the first round of reporting with the new system, feedback indicated that this approach was well received by faculty members, and we plan to continue

collecting individual reporting information in the shared database. Collection and management of annual reporting information uses the following steps: create a yearly roster of participants, designate appropriate role(s), assign relevant modules and forms, and request that all individuals on the roster complete assigned modules and forms and update their personal profile by a specific date. Self-reported information is collected in a centralized database by a pre-established reporting year, and database information can be exported in various ways depending on need. As noted earlier, the data are used for federal reporting requirements such as the RPPR and the SIRS. Additional reports to key stakeholders such as the External Advisory Committee, Boise State University Institutional Center Report, annual activity reports for faculty and staff, renewal of externally funded programs, and other reports can be generated as needed.

Future directions

The substantial burden of data management and assessment requirements for research centers and programs necessitates early consideration of a thoughtful and meaningful strategy for data management. Adoption of these tools and best practices lessens the administrative burden and increases effectiveness in managing day-to-day center operations while also increasing transparency of core facility activity and our ability to report more comprehensively, making assessment and evaluation more meaningful. We will continue to improve our application of software tools for data collection, assessment, evaluation, and information retention. Dissemination of outcomes will progress in an efficient, streamlined manner to all stakeholders as our center continues to grow.

Like all share core facilities, the BRC must investigate changing dynamics over time at multiple levels, including

overall programs such as the COBRE in Matrix Biology, individual laboratories within the BRC, specific research projects, and personnel, including junior investigators, who play the role of mentored young scientists. Social network analysis tools provide a more in-depth understanding of relationships among faculty, staff, and student participants as we include analysis of the overall size of the research community and the connectivity within the network. We anticipate that network analysis will yield information about the role of core scientists within research projects of junior investigators and their career development, as well as the impact that program grants like the COBRE in Matrix Biology and the Idaho INBRE program have on establishing an environment that promotes research growth and productivity at an institution of emerging excellence.

CONCLUSIONS

The BRC at Boise State University is a research center that includes core facilities and administers multiple programmatic and individual researcher-initiated biomedical research grant awards. These awards have made a significant impact on research and research infrastructure at Boise State, an institution of emerging excellence. The Idaho INBRE program acted as the catalyst for the creation of the BRC through the establishment of infrastructure, funding, leadership, workforce development, and mentorship. As a result, Boise State increased its NIH-funded programs and received its first COBRE grant in 2014. The growth in biomedical research and shared core facility use required new approaches to information management for reporting, assessment, and evaluation.

Data management approaches to support our rapid growth had a beneficial effect on time management, reduction of administrative burden, and efficiency of reporting. In addition, the approach supported ease of data collection, evaluation, assessment, and project management decisions. Adoption of best practices has lessened the administrative burden, more effectively managing day-to-day center operations while increasing transparency of core facility activity.

The substantial burden of data management and assessment requirements for research centers and programs necessitates early consideration of a thoughtful and meaningful strategy for data management. Flexibility must be maintained to allow continuous improvement to approaches

used for assessment and evaluation in ways that streamline the dissemination of outcomes to all stakeholders.

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