



Diversity, Equity, and Inclusion Council

Core Administration Town Hall

Thursday, April 15, 2021

Today's Agenda

Welcome and Introduction

Partner Presentation: InnovATEBIO

Partner Presentation: PAIR-UP

Summary of Annual Meeting DEI Session

ABRF DEI Council



Mary Winn
Co-Chair
Van Andel Institute



Tania Mesa
Co-Chair
Moffit Cancer Center



Andy Chitty
Oregon Health
Science University



Deborah Hollingshead
University of Pittsburgh



Feather Ives
University of California,
Berkley



George Langford
Syracuse University



Justine Kigenyi
EB Liaison
University of Kansas
Medical Center



Todd Smith
InnovATE BIO



Frances Weis-Garcia
Memorial Sloan Kettering
Cancer Center



Ken Schoppmann
ABRF Executive Director

2021 ABRF Annual Meeting DEI Session Summary

Wednesday, March 10, 2021

1:30 – 3:00 PM ET

60 Attendees

7 Affinity-based Breakout Sessions

What We Could Have Done Better

1. Provided a clearer definition of affinity groups
2. Ensured attendees were in the appropriate affinity groups
3. Better understood what affinity groups are needed

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Are there other things we could have done better?

*“Any barrier to entry weakens science and its societal impact
... when science is more inclusive, the range of questions
asked will broaden.”*

Tilghman et al. *Concrete steps to diversify the scientific workforce*. Science. 2021. DOI: [10.1126/science.abf9679](https://doi.org/10.1126/science.abf9679)

ABRF Programming



Education



Resources



Created by Adrien Coquet
from Noun Project

Mentoring



Academic
Partnerships

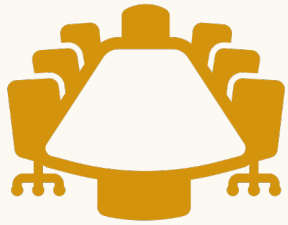


Affinity
Groups



Networking

ABRF Systems Review



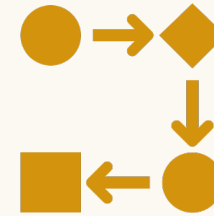
Boards /
Committees



Corporate
Partnerships



Policies



Processes



Website

“Disciplinary societies have critical and active roles to play in addressing racism in STEM fields and engaging members in difficult conversations and promoting culturally aware practices among scientists in the community.”

Montgomery. *Planting equity: using what we know to cultivate growth as a plant biology community.*

The Plant Cell. 2020. DOI: [10.1126/science.abf9679](https://doi.org/10.1126/science.abf9679).

Ways to Get Involved

1. Sponsor a PAIR-UP workshop at your institution. Contact Dr. George Langford at glangfor@syr.edu.
2. Sign-up for the InnovATEBIO newsletter (innovatebio.org/newsletters) and visit biotech-careers.org.
3. Learn about the Louis Stokes Alliance for Minority Participation (LSAMP), recipient of the 2021 ABRF Diversity, Equity, and Inclusion Award.
4. Help the ABRF DEI Council setup a framework for ABRF Affinity Groups. Contact ABRF DEI Council Co-Chairs Mary Winn (mary.winn@vai.org) and Tania Mesa (tania.mesa@moffitt.org) for more information.

Do you have a LSAMP program at your institution?

