



Core Facilities Personnel Compensation Survey Project

ABRF Research Sponsorship Opportunity

Today's dynamic labor market, from the "great resignation" to the requirements for hybrid or remote working arrangements, continues to have significant impacts for Core facilities personnel. ABRF member institutions are experiencing new challenges to recruit and retain qualified personnel. Many leading organizations are creating new career pathways for Core personnel roles, which are often difficult to align within traditional faculty or staff professional development opportunities.

As a result, ABRF members from large and small institutions are seeking objective, comparable information on their compensation and the ranges for other roles within similar organizations.

To meet this growing need, the ABRF Career Development Committee (CDC) is launching the first **ABRF Compensation Survey** to produce benchmarking data for members and member institutions.

ABRF is collaborating with Vault Consulting, an expert research organization specializing in custom research and survey projects for professional and industry associations. The **ABRF Compensation Survey** will collect data from key contacts throughout the ABRF membership as well as the wider core facilities community.

The report will illustrate current compensation (including salary and benefits) for personnel in a number of roles within Core facilities, such as:

- Bioinformaticians/Data Analysts
- Core Directors
- Core Administrators
- Institution Core Administrators
- Staff Scientists
- Technologists (levels I, II, III)

The **ABRF Compensation Survey** report will also include data on regional and institution differences in the scope and scale of compensation, along with comments on the career pathways available to Core personnel. In addition to a general report of survey results, the report will include up to 25 custom score cards to provide more details on compensation for specific roles, regional differences, levels of experience, and credentials.

This new resource will fill an important need for objective benchmarking information for Core personnel and for Institutions to identify how their compensation and human resource programs compare to other institutions in their area.

This new report will be compiled and published by Fall 2022 and available to both ABRF members and non-members.

To develop this valuable new resource, ABRF aims to raise **\$25,000** for research, analysis, and distribution expenses. Sponsorship options for groups interested in contributing to this ground-breaking new information begin at **\$5,000**.

ABRF Compensation Survey Sponsors will enjoy valuable benefits, including:

- Primary branding as a report Sponsor
- Full-page ad within the Survey report
- High-profile web site recognition
- Opportunity to participate in panel presentations (potentially in person and online) to share the report's findings
- Message to all invited survey participants
- Follow-up message to all survey respondents

ABRF believes that this new form of partnership demonstrates how well member and sponsor interests align.

If your organization is interested in discussing how to be involved in this new project, including other suggestions for the survey and report, please contact ABRF Executive Director Ken Schoppmann (ken.schoppmann@abrf.org).